

Sr. Director - Tax (Tax – USA)

Job ID**Location**

USA Houston

Functional Area / Department

Finance & Acctg / Tax

Employment Type

Full-Time Regular

Education Required

Master's Degree

Experience Required

15+ years

Description

BMC offers IT management solutions that help customers master the complexity of IT. From mainframe to mobile, BMC delivers the automation, integration, and sophistication that enable the business and IT to perform like never before. BMC serves more than 10,000 customers in more than 120 countries including: 100% of the Forbes Global 100, 86% of the Forbes Global 500, 92% of the Fortune 100 and 82% of the Fortune 500 companies.

This position will report directly to the VP – Global Tax and will play a leadership/managerial role to a team of tax professionals. This position will focus on income tax accounting, federal and state income tax compliance, North America transaction tax compliance and planning and research. This position will require interaction with a multitude of business groups within BMC and will provide assistance and support to regional management in EMEA, Asia-Pacific and Latin America. The ideal candidate should have excellent analytical skills, motivation and confidence to independently address issues. Other duties include:

- Global management of income tax accounting, internal controls and documentation
- Management of federal and state income tax compliance
- Tax audit management and global tax audit monitoring
- Monitoring and maintenance of uncertain tax positions
- Research and planning to minimize BMC's cash taxes and effective tax rate
- Management of global tax cash forecast
- Maintain knowledge of changing tax laws and regulations, identify and implement necessary changes
- Develop and retain a strong team

Qualifications

- CPA certification
- 15 plus years of corporate federal, state and international tax experience either with a large multinational company or similar experience with a Big 4 or national CPA firm
- In depth knowledge of GAAP, particularly ASC 740, and experience applying to quarterly and annual financial statements in a complex multinational company environment
- Strong experience with Sarbanes-Oxley Section 404 internal controls related to income and other taxes
- Strong technical tax background; strong tax research and planning skills; strong compliance skills
- Ability to transfer the application of tax theory to business situations and transactions
- Strong supervisory skills; ability to effectively manage people; experience leading a team
- Well organized; plans, organizes and monitors performance according to priorities
- Hardworking; strong analytical thinking
- Excellent written and verbal communication and interpersonal skills
- Highly self-motivated; takes initiative; proactive; anticipates situations; identifies and addresses issues; accountable

It is the policy of BMC Software to afford equal opportunity for employment to all individuals regardless of race, color, age, national origin, physical or mental disability, history of disability, ancestry, citizenship status, political affiliation, religion, gender, transgender, gender identity, marital status, status as a parent, sexual orientation, veteran status, genetic information or other factors prohibited by law, and to prohibit harassment or retaliation based on any of these factors. Candidates can apply online at www.BMC.com.